



NEWS RELEASE

Board of Supervisors

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Board of Supervisors evaluates CEO and discusses goals

The Board of Supervisors and the County's chief executive officer met in executive session on Tuesday for the board's annual evaluation of the CEO, and it was clear the Board continues to have complete confidence in Mr. Devereaux as CEO.

"We had a very productive discussion about what we are doing well, challenges we have faced and addressed, and how to continue to move forward. Yesterday was an example of how the board members and CEO are effectively working together to address the county's needs and move the county forward," said Board of Supervisors Chairman James Ramos.

"I expect this will result in improved communication, a more inclusive leadership style, and a culture of mutual respect," said Supervisor Josie Gonzales.

An important part of the county governance structure the board established when it hired Mr. Devereaux as CEO in 2011 was to evaluate the CEO annually and develop goals and objectives for him. The CEO goals and objectives are then brought forward for public input and revision before being adopted by the board, becoming the county's goals and objectives and serving as the basis for all actions taken by the CEO and county departments.

"This structure ensures the actions of county government and the spending of tax dollars are carried out at the direction of their elected representatives on the Board of Supervisors," said Board Vice Chairman Robert Lovingood. "This board-established system ensures that county government is accountable to the public."

The board and the CEO will soon discuss potential changes to the CEO's contract that would institutionalize improved communication strategies and ensure consistent opportunities for the board and CEO to exchange information and ideas.

